

Jonny's Journey

Jonny is from a traveller background with little support from dad, he has severe SEMH symptoms and is under a child protection order



Navigators to the rescue



JANUARY 2023

Jonny not engaging with education. Careers Connect looking for opportunities...



FEBRUARY 2023

Careers Connect refer Jonny to Navigators. Numerous home visits with no real success...



APRIL 2023

Navigators & Careers Connect do a joint home visit, Jonny is receptive and agrees to start!



MARCH 2023

Navigators persist with home visits, Jonny starts to talk to us through the letterbox and then comes to the door.



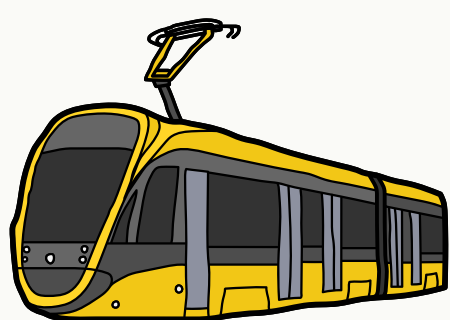
18TH APRIL 2023

Jonny attends his first Navigators session... His communication skills are very low.



WHO AM I?

Jonny has no ID records. Navigators take and help him to get his birth certificate and he obtains his first passport.



INDEPENDENCE

Jonny passes his Travel Training module! He opens a bank account...



SEMH DAY BY DAY

Due to his SEMH Jonny changes daily from engaging to not engaging, he says he wants to finish. Navigators are resilient...



GETTING READY FOR WORK

Jonny starts on his interview skills and completes a successful work experience at Starbucks. Attendance at 65%!



MARCH 2024

Jonny starts counselling sessions with Navigators. Jonny gets a waiters job at Vermillion!

CASE STUDY: JONNY'S JOURNEY TO EMPLOYMENT SUCCESS

BACKGROUND:

JONNY IS A STUDENT AT NAVIGATORS COLLEGE AND IS ENROLLED ONTO OUR NCFE LEVEL 1 PASSPORT 2 WORK COURSE. THIS PROGRAMME FOCUSES ON DEVELOPING EMPLOYABILITY AND SEMI-INDEPENDENT LIVING SKILLS. JONNY HAS BEEN ACTIVELY PARTICIPATING IN VARIOUS UNITS AIMED AT ENHANCING HIS SKILLS AND COMPETENCIES NECESSARY FOR SEEKING, OBTAINING, AND MAINTAINING EMPLOYMENT.

INITIAL CHALLENGES:

BEFORE JOINING NAVIGATORS, JONNY WAS UNDERSTANDABLY ANXIOUS GOING INTO THE UNKNOWN WITH A NEW SERVICE, MEETING NEW PEOPLE. IT TOOK A FEW HOME VISIT ATTEMPTS BEFORE NAVIGATORS AND CAREERS CONNECT PERSISTED AND FINALLY MET WITH JONNY TO EXPLAIN THE PROGRAMME. WHEN JONNY FIRST JOINED THE PROGRAM, HE FACED CHALLENGES TYPICAL OF MANY SEMH LEARNERS, INCLUDING DIFFICULTIES IN MANAGING EMOTIONS, SOCIAL INTERACTIONS, AND MAINTAINING FOCUS. THESE CHALLENGES OFTEN HINDERED HIS ABILITY TO ENGAGE EFFECTIVELY IN LEARNING ACTIVITIES AND PARTICIPATE IN GROUP TASKS.

PROGRESS AND DEVELOPMENT:

JONNY'S SEMH HAS BEEN A CONSTANT BARRIER TO HIS DAY TO DAY DEVELOPMENT, BUT WITH PERSEVERANCE AND RESILIENCE FROM PAUL HIS 121 MENTOR, OVER TIME, JONNY MADE SIGNIFICANT PROGRESS. HE GRADUALLY BUILT HIS CONFIDENCE, COMMUNICATION SKILLS, AND EMOTIONAL REGULATION ABILITIES. PARTICIPATING IN VARIOUS UNITS FOCUSING ON EMPLOYABILITY AND SEMI-INDEPENDENT LIVING SKILLS PROVIDED JONNY WITH A STRUCTURED FRAMEWORK TO DEVELOP ESSENTIAL COMPETENCIES.

EMPLOYMENT OPPORTUNITY:

JONNY'S DEDICATION AND HARD WORK PAID OFF WHEN HE SECURED CASUAL WORK WITH STARBUCKS DURING THE CHRISTMAS PERIOD ON A TEMPORARY BASIS. THIS OPPORTUNITY NOT ONLY PROVIDED HIM WITH VALUABLE WORK EXPERIENCE BUT ALSO ALLOWED HIM TO APPLY AND REFINE THE SKILLS HE ACQUIRED DURING OUR PROGRAM IN A REAL-WORLD SETTING.

TRIUMPH AT VERMILLION RESTAURANT:

RECENTLY, JONNY TOOK A SIGNIFICANT STEP FORWARD IN HIS JOURNEY TOWARDS INDEPENDENCE AND EMPLOYMENT SUCCESS. HE APPLIED FOR A JOB AS A WAITER AT THE RENOWNED VERMILLION RESTAURANT IN MANCHESTER. THANKS TO THE SKILLS AND EXPERIENCES GAINED THROUGH OUR PROGRAM, JOHNNY WAS OFFERED A TRIAL SHIFT.

SUCCESS AND GROWTH:

DURING HIS TRIAL SHIFT AT VERMILLION, JONNY DEMONSTRATED PROFESSIONALISM, GOOD CUSTOMER SERVICE SKILLS, AND ADAPTABILITY. DRAWING UPON HIS TRAINING AND PERSONAL GROWTH, HE WAS ABLE TO HANDLE VARIOUS TASKS EFFICIENTLY AND INTERACTED POSITIVELY WITH BOTH CUSTOMERS AND COLLEAGUES.

OUTCOME:

IMPRESSED BY JONNY'S PERFORMANCE AND POTENTIAL, VERMILLION RESTAURANT OFFERED HIM A POSITION AS A WAITER. THIS ACHIEVEMENT NOT ONLY MARKS A SIGNIFICANT MILESTONE IN JONNY'S PERSONAL AND PROFESSIONAL DEVELOPMENT BUT ALSO HIGHLIGHTS THE EFFECTIVENESS OF NAVIGATORS COLLEGE'S APPROACH IN EMPOWERING LEARNERS TO OVERCOME CHALLENGES AND SUCCEED IN THE WORKPLACE.

CONCLUSION:

JONNY'S SUCCESS STORY SERVES AS AN INSPIRING EXAMPLE OF HOW TARGETED SUPPORT, STRUCTURED SKILL DEVELOPMENT, AND REAL-WORLD OPPORTUNITIES CAN TRANSFORM THE LIVES OF SEMH LEARNERS, ENABLING THEM TO UNLOCK THEIR FULL POTENTIAL AND THRIVE IN THE COMPETITIVE JOB MARKET. AS JONNY CONTINUES HIS JOURNEY, WE REMAIN COMMITTED TO PROVIDING ONGOING SUPPORT AND GUIDANCE TO ENSURE HIS CONTINUED GROWTH AND SUCCESS IN BOTH EMPLOYMENT AND INDEPENDENT LIVING. DURING THIS VERY IMPORTANT PERIOD OF JONNY'S DEVELOPMENT, TO GIVE HIMSELF THE BEST SHOT AT SUSTAINING HIS AMBITION TO STAY IN EMPLOYMENT, JONNY HAS AGREED TO A WEEKLY COUNSELLING SESSION WITH NAVIGATORS COUNSELLOR.