



Safeguarding Adults Policy

Reviewed September 2025

To be reviewed annually



To be read in conjunction with Child on Child Abuse policy, Safeguarding policy and Sexual Harassment Policy

In line with Keeping Children Safe in Education (2025) along with Care Act (2014), Navigators college have a duty to protect students against Peer-on-Peer abuse as per our Child on child abuse policy along with Navigators safeguarding policy.

There are many forms of abuse that can occur between peers, such as physical abuse, sexually harmful behaviour/sexual abuse, sexual harassment and sexual violence, bullying (including banter), cyber bullying, sexting, up skirting initiation/hazing and prejudiced behaviour – see child on child abuse policy.

All significant concerns around peer-on-peer abuse must be reported to the DSL/DDSL immediately either. The concern must be logged on CPOMS. The college will exercise care in the appointment of all those working with children, young people, and adults at risk, working to 'Keeping Children Safe in Education' and 'Keeping Learners Safe' as outlined in the Safer Recruitment Policy.

Navigators college will promote safeguarding through improving the personal knowledge of our students of their own safety and by ensuring they are and feel safe both physically and emotionally. Ensuring the individual wellbeing of the student is understood and promoted.

“Well-being”, in relation to an individual, means that individual’s well-being so far as relating to any of the following—

- (a) personal dignity (including treatment of the individual with respect);*
- (b) physical and mental health and emotional well-being;*

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(c) protection from abuse and neglect;

(d) control by the individual over day-to-day life (including over care and support, or support, provided to the individual and the way in which it is provided);

(e) participation in work, education, training or recreation;

(f) social and economic well-being;

(g) domestic, family and personal relationships;

(h) suitability of living accommodation;

(i) the individual's contribution to society."

(Care Act, 2014)

Navigators college Senior Management Team (SMT) is responsible for the implementation and supervision of this policy.

Navigators Safeguarding and Pastoral lead will lead on safeguarding and will receive regular reports on safeguarding matters.

All safeguarding procedures will be implemented by all staff and volunteers.

The DSL/DDSL will be responsible for investigating any safeguarding concerns reported. Support, Advice and Communication Information and advice regarding this Policy can be obtained from the DSL/DDSL. Staff requiring personal support due to a disclosure or investigation will receive support from the safeguarding and pastoral team.