

Provider Access Policy

Navigators College



Approved by:

S. Saghabashi

Date: May 2025

Last reviewed on:

Next review due by:

May 2026

Navigators College: Provider Access Policy Statement

Ownership: Navigators College

Date updated: May 2025

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work, including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps learners to choose their pathways, improve their life opportunities and contribute to a productive and successful economy. It is important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education, apprenticeship and supported employment.

Commitment

Navigators is committed to ensuring there is an opportunity for a range of education and training providers to access learners, for the purpose of informing them about approved technical education qualifications and apprenticeships. Navigators is fully aware of the responsibility to set learners on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with statutory duty, and not showing bias towards any route, be that academic or technical.

Navigators endeavours to ensure that all learners are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

Navigators policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our learners of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of college before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Learner Entitlement

Navigators fully support the statutory requirement for learners to have direct access to other providers of further education training, technical training and apprenticeships. The college will comply with the new legal requirement to put on at least two encounters with providers of approved technical education qualifications or apprenticeships. This will be met by:

- To find out about technical education qualifications and supported employment opportunities, as part of our careers programme. Learners will be supported to access information on the full range of education and training opportunities available
- To hear from a range of local providers about the opportunities they offer, including technical education, apprenticeships and supported employment through career events, group discussions and virtual encounters
- Facilitate visits to education providers settings
- Support to make applications for the full range of academic and technical courses
- To access a range of different work placements externally in the community
- To have meaningful encounters with a range of employers and employees

- Learners to have access to Additional Learning Opportunities for further training and qualifications to meet their needs and interests
- To receive impartial CEIAG from a qualified Careers Advisor

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Navigators is committed to encouraging all students to make decisions about their future based on impartial information.

Management of Requests

Requests for access should be directed to Kelly Langley, Careers and Employability Lead. Kelly Langley may be contacted by telephone or email, kellyl@navigators.org.uk, Tel 07542607439

Grounds for granting requests for access

Access will be given for providers, Navigators will provide a suitable room, access to ICT and screens. This will be discussed in advance and agreed with the Careers and Employability Lead. Learners may also travel to visit another provider as part of the trip to be organised in partnership with Navigators.

Live/Virtual encounters

Navigators will consider live online encounters with providers where requested, and these may be broadcast to multiple learners at the same time.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers. Information about educational pathways and employment will be made available through our website.

Complaints Procedure

Any complaints with regards to the provider access can be raised following the college complaints procedure or directly with The Careers & Enterprise Company via provideraccess@careersandenterprise.co.uk

Monitoring, review and evaluation

The Policy is monitored and evaluated annually by the Careers Leader, Kelly Langley

Policy Coordinator: Kelly Langley

Policy Reviewed: May 2025